



Anti-Bias, Anti-Racist Ally Resources

Over 100 years ago, **Montessori education was founded on the principle that every child, regardless of race, gender, or social standing, deserved a quality education.**

Unfortunately, racism and discrimination still persist in our country. While modeling peace and empathy for our children is a great step towards a more just society, it is not enough. Discrimination does not just occur at an individual level, but institutionally and systemically as well. To combat this, we as a community must be actively anti-racist and anti-bias and teach our children how to be anti-bias as well.

At The Montessori School, we are committed to creating a just and equitable community for all the families we serve. It is our promise to encourage our children to choose love over hate, embrace diversity, act with empathy, and remind them that being a global citizen comes with responsibility.

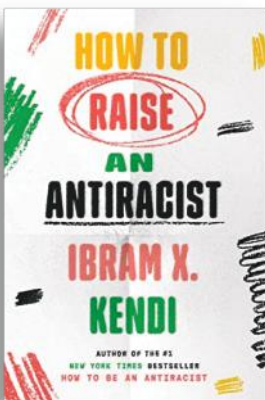


It Starts With Us!

As a community, it is our job to continually learn to model these critical values in our youngest generations. **We believe it is not only important to give resources to our students, but to supply tools to help aid you through these tough conversations.** Our collective goal is to inspire our children to avoid our mistakes, do better, and make the world better. The events and tragedies around racism have created a specific crisis for caregivers and educators. These books are a great starting point for raising the next generation of anti-bias and anti-racist thinkers.

Caregivers (Great for everyone)

Love and understand the differences.



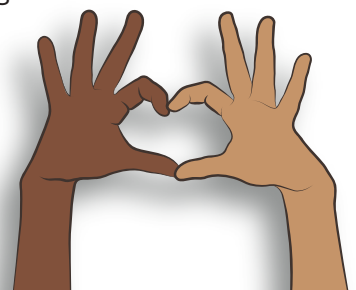
How to Raise an Antiracist

Author: Ibram X. Kendi

Do you ask yourself, “How do we talk to our children about racism?” or “How do we teach children to be antiracist?”

Kendi’s book combines personal experience as a parent with scholarly expertise to show how racism affects every step of a child’s life. Like many caregivers, he feared talking to his child would stain her innocence and steal her joy. Through research and experience, he realized that raising a child to be anti-racist would actually protect them, while preserving their joy and innocence. Teaching students about the reality of racism and the myth of race provides a protective education in our diverse and unequal world. Building anti-racist societies safeguards children from the harms of racism.

Combines a century of scientific research with a vulnerable and compelling personal narrative of his journey as a parent and child in school. The chapters follow the stages of child development from pregnancy to teenager. It is never too early or too late to start raising young people to be anti-racist.



Primary (2 - 6 years of age)



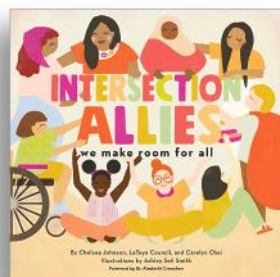
Our Skin: A First Conversation About Race (First Conversations)

Authors: Megan Madison and Jessica Ralli Illustrator: Isabel Roxas

Young children are avid observers and questioners of their world, but adults often shut down or postpone conversations on complicated topics because it's hard to know where to begin. **Tackling issues about race and gender from the age of two not only helps children understand what they see, but increases self-awareness, self-esteem, and allows them to recognize and confront things that are unfair, like discrimination and prejudice.**

This first book in the series begins the conversation on race, with a supportive approach that considers both the child and the adult. Stunning art follows the simple and interactive text while the call-outs offer additional resources and ideas for extending these discussions.

Lower Elementary (7 - 9 years of age)



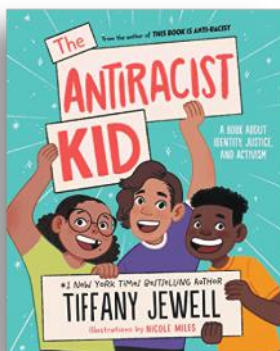
Intersection Allies: We Make Room for All

Authors: Chelsea Johnson, LaToya Council, and Carolyn Choi
Illustrator: Ashley Seil Smith

Three women-of-color sociologists created IntersectionAllies as a smooth, joyous entry into inter-sectional feminism for kids. Featuring gorgeous illustrations on every page with powerful introductions (by activists, law professors, and history authors), the story's nine characters proudly describe themselves and their backgrounds, involving topics that range from a physical disability to language brokering, offering an opportunity to take pride in a personal story and connect to collective struggle for justice.

The group bond grounds the message of ally-ship and equality. When things get hard, the characters support each other for who they are. **Advocating respect and inclusion, this book is a necessary tool for learning to embrace, rather than shy away from, difference.**

Upper Elementary (10 - 12 years of age)



The Antiracist Kid: A Book About Identity, Justice, and Activism

Author: Tiffany Jewell Illustrator: Nicole Miles

What is racism? What is anti-racism? Why are both important to learn about? In this book, systemic racism and the anti-racist tools to fight it are easily accessible to young readers.

In three sections, this must-have guide explains:

- **Identity** - What it is and how it applies to you.
- **Justice** - What it is, what racism has to do with it, and how to address an injustice.
- **Activism** - A how-to with tools to be the best anti-racist kid you can be!

This book teaches young children the words, language, and methods to recognize racism and injustice—and what to do when they encounter it at home, at school, and in the media they watch, play, and read.